

Our
future.
It's in
our hands.

OUR SKILLS PLEDGE

McFarlane Telfer Ltd

are making a commitment that we will:

- Actively encourage and support our employees to gain the skills and qualifications that will meet the needs of our business and will support their future employability
- Further support our employees to acquire basic literacy and numeracy skills and work towards their first full Level 2 qualification
- Demonstrably raise our employees' skills and competencies to improve our organisational performance through investing in economically valuable training and development

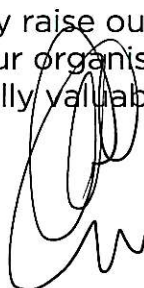
Signed

Date

Name

Position

Company


4.6.2009

CHRIS CARRERAS

MANAGING DIRECTOR

McFARLANE TELFER LTD

I commend and thank you for the leadership
you have shown in making the Skills Pledge

Signed

Date



04/06/2009

John Denham, Secretary of State
Department for Innovation, Universities and Skills

