



*Our prestigious client base expects the highest level of service and expertise and we therefore need to attract and retain the very best.*

*For the right individuals, we aim to offer an industry-leading package of pay, training, benefits and working conditions.*

## **PAY & HOURS**

### **How much will I earn?**

A recently qualified Catering Engineer at McFarlane Telfer will earn between £30K and £35K per annum.

An experienced Catering Engineer, a confident, competent all-rounder, can expect to earn between £40K to £45K per annum.

### **What are the hours?**

Around 55 hours per week, including travel time (Monday to Friday).

You'd also be expect to be on stand-by one weekend in 5 for which you get a stand-by bonus payment, regardless of whether you are actually called out. (If you are called out you will, of course, be paid for the working time.) The nature of our client base means that weekend call-outs are infrequent.

On very rare occasions we may have an installation or service on a Saturday or Sunday. These are always planned and agreed well in advance.

## **HOLIDAY**

### **How much will I get?**

We offer an exceptional 28 days holiday per year, on top of the bank holidays.

We normally close between Christmas and New Year so may expect you to reserve the necessary number of days for this shut down period.

## **COMPANY VEHICLES**

Our engineers are currently driving Renault Traffic diesels with air conditioning, central locking and electric windows. We also supply our engineers with a fuel card and sat nav.



## BENEFITS

We offer the following benefits after a 6 month probation period:

- Group Personal Pension Plan – McFarlane Telfer will match employee contributions up to a maximum of 3%
- Death-in-Service Benefit - Twice annual salary
- Long Term Disability Benefit – if you suffer a debilitating illness or injury, you receive up to 75% of your salary until you recover, die or the age of 60
- Permanent Health Insurance
- 28 days holiday per annum – in addition to statutory bank holidays
- We pay government statutory sick pay only

## TRAINING

We invest significant time and money in our people - and are proud to be accredited *Investors in People* and a *South East Finalist for the National Training Awards* - we work hard to ensure our people are the best prepared in the business :

- Trade - CORGI, electrical (17<sup>th</sup> Edtn & C&G2392), refrigeration and plumbing.
- Manufacturers - with all the manufacturers who offer such training
- Health & Safety - constantly, in all areas; up to NVQ Level 2 for all engineers
- Personal Development - from Time Management to Emotional Intelligence.

**If you have a training retention with your current employer for a qualification that is relevant to this role, please discuss this with us during your interview - we may be willing to contribute towards a settlement.**

*Call Robert Sousa on : 01628 770675 if you have any questions or to arrange an informal chat about working with us.*